



## Environmental Policy Statement

This policy is reviewed during Management review meetings to ensure fitness for purpose. It is available to all staff as well as interested external parties on request. This policy is implemented in all premises owned or controlled by Pickering's and in any place where Pickering's Lifts representatives are employed.

To ensure that Pickering's Europe Ltd.'s work is carried out and proven to exceed all current or proposed standards enforced by the Environment Agency or other regulatory bodies, the Directors, Managers and Staff are committed to ensuring that all systems adhere to the following principles.

### Management

**General** - We will continue to promote, within the business, the efficient use and hence the conservation of water, energy and natural resources as well as providing appropriate environmental training to our staff.

**Elimination** – Wherever possible environmentally friendly substances will replace less friendly products as they appear on the market

**Substitution** – We will continue to promote the purchase and use of materials within our business in a manner that minimises potential adverse environmental effects. Wherever possible substances not absolutely essential to our processes will be eliminated.

**Control** – We will further develop waste minimisation initiatives – re-cycle, reuse and reduce across the business. Provision of such control measures such as reclamation, re-cycling and the prevention of pollutants contaminating soil or the atmosphere will be an on-going feature of this policy.

**Removal of waste** – Where pollutants in liquid, solid or dust form are a by-product of an activity or process these will be stored in suitable containers to prevent leakage until removed from the premises by sub contracted registered specialist companies operating within our industry.

### Processes and Objectives

Establish and maintain a procedure to identify the environmental aspects of its activities, products or services that we can control and over which we can be expected to have an influence, in order to determine those that have or can have significant impacts on the environment this will include ongoing commitment to completion of action items governed by ESOS and SECR submissions and feedback.

Ensure that the aspects related to these significant impacts are considered in setting its environmental objectives.

Establish and maintain a procedure to identify and have access to legal and other requirements to which the organisation subscribes, that are applicable to the environmental aspects of its activities, products & services.

### **Environment Assessment Audit**

We seek to minimise the environmental effects of our business operations by early identification and mitigation of adverse environmental impacts plus regular audits.



Paul Brooks

**Managing Director**

Reviewed 16<sup>th</sup> November 2022

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