



Health and Safety Policy Statement

This policy is reviewed during Management Review meetings to ensure fitness for purpose. It is available to all staff as well as interested external parties on request. Pickering's Europe Ltd. Has established a comprehensive Health & Safety Policy to ensure Health, Safety & Welfare at work of all of our employees and any other person who may be affected by its activities. This policy is implemented in all premises owned or controlled by the company and in any place where Pickering's is employed. In order to achieve this, the company has developed an occupational Health & Safety Management System based on the clauses of ISO 45001.

In pursuance of this policy the Company will take action to:

- Comply with applicable legal requirements and other requirements to which the company subscribes relative to safety hazards.
- Provide adequate control of the Health & Safety Risks arising from our work activities.
- Consult with our employees on matters affecting Health, Safety & Welfare.
- Provide & maintain safe plant & equipment.
- Ensure safe handling and use of substances.
- Provide training information, instruction & supervision for employees.
- Ensure all employees are competent to carry out their tasks and to give them adequate training.
- Prevent accidents, injury and cases of work related ill health; maintain safe and health working conditions.
- Periodically review & revise this policy as necessary at regular intervals.
- Continual improvement in occupational health & safety management and performance.
- Comply with all matters relating to the current Covid-19 Pandemic.

The Managing Director has ultimate responsibility for Occupational Health & Safety within the company, of which the day to day management is delegated to the senior management team.

Paul Brooks
Managing Director

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